



AGENDA

North Central Texas Regional Certification
Monthly Board Meeting
Thursday December 21, 2023, at 9:00 am
2261 Brookhollow Plaza Drive, Suite 300, Arlington, TX 76006

[Click here to join the meeting](#)

<https://nctrca.org/nctrca-board-meetings/>

Or call in (audio only): +1 469-250-9373 Phone Conference ID: 558 666 341#

Date: _____

Call to Order: _____

1. Declare Quorum Present _____

2. Public Comment Period (2 minutes per person)

Members of the Public wishing to address the Board should notify Angela Alexander at aalexander@nctrca.org and provide their name, address, contact information, and if representing a company or organization, provide the name of the company or organization.

ACTION ITEMS

3. Consent Agenda

a. Approval of November 2023 Minutes and Financials

4. NCTRCA Re-Hire Policy

5. NCTRCA Employee Pay

a. Employee Retention Incentive

b. Employee Annual Merit Increase

6. Elections for Executive Officers – Chair, Vice-Chair, Secretary, Treasurer

BRIEFING ITEMS

7. Officer Installation Discussion – Chair, H Lewis Leonard

8. Board Member Annual Compliance Requirements & Expectations

9. Executive Director Report/ Agency Report

10. Executive Committee Meeting

The NCTRCA Board may convene as necessary in Closed/Executive Session on any portion of the agenda pursuant to the Texas Government Code Sec. 551.071, Consultation with Attorney; Sec. 551.073, Deliberation Regarding Prospective Gifts; Sec. 551.074, Personnel Matters; or Sec. 551.076 or Section 551.089, Deliberations Regarding Security Devices or Security Audits.

11. Announcements

12. Adjourn